

FOREST FIRE OBSERVER

SALARY: \$204.26 per month (\$217.60 per month in towers where the Observer is required to qualify for and operate a radio-telephone). These salaries include the present cost of living adjustment.

CIVIL SERVICE STATUS: Exempt class of civil service. No examination required.

POSITIONS (NUMBER AND LOCATION): There are 100 positions in this title, one assigned to each forest fire observation tower in the State.

PROMOTION OPPORTUNITIES: No direct line of promotion to higher grade positions although employees can compete in open-competitive examinations for positions for which they are qualified.

WORKING CONDITIONS: Majority of duties performed at observation tower or in vicinity of tower to which assigned. Position is seasonal in character and period of employment is from about April 1 to November 1. There is no basic work week. Living quarters are provided at all towers that cannot be reached by car. Employees earn vacation at the rate of two days for each month employed and one day of sick leave credit each month. Unused sick leave is accumulative to a maximum total of 150 days.

RETIREMENT: Membership in Retirement System is optional. If employee wishes to join Retirement System he contributes on a payroll deduction basis. Variety of benefits are offered.

DUTIES: Under the general direction of a District Ranger, mans an observation tower and reports the location of forest fires as they are indicated by smoke visible from tower. While fire is burning, observer transmits messages (telephone and radio-telephone) indicating progress and development of fire. In some instances operates a radio-telephone in initiating and relaying messages. Maintains himself at remote sites of towers and maintains the tower, cabin (if any), foot trails from tower, and telephone circuit. Performs other work away from tower during periods of wet weather when fire hazard is at a minimum.

QUALIFICATION REQUIREMENTS: *Physical*—Good physical condition and freedom from any mental or physical defects which may impair proper performance of duties. *Education*—Ability to read and write. *Experience*—No specific experience required, although employees must have had sufficient woods experience to perform assigned duties.

SPECIAL KNOWLEDGES AND SKILLS: Good knowledge of area served by tower to which assigned. Ability to operate radio-telephone and maintain a log. Ability to follow directions and to keep simple records. Ability to walk long distances in mountainous country over foot trails to towers. Possess resourcefulness, alertness, and industry.

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